

1990  
Fall

# NEWSLETTER



Missouri

State

Board of

Nursing

Post Office Box 656  
3524A North Ten Mile Drive  
Jefferson City, MO 65102  
(314) 751-0681

## BOARD MEMBERS

NAME	TITLE	TERM EXPIRES
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Patricia Alft, R.N.	Vice-President	06/01/92
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Vacancy		
Carol Jaco, R.N.	Member	06/01/93
Cheryl Primm, R.N.	Member	06/01/93
Walter Rarrick	Public Member	08/16/90
Barbara Schaffitzel, R.N.	Member	06/01/92
Evelyn Talton, L.P.N.	Member	06/01/93

## PROFESSIONAL STAFF MEMBERS

NAME	TITLE
Florence Stillman, R.N.	Executive Director
Carol Hartigan Tharp, R.N.	Associate Executive Director
Melinda Sanders, R.N.	Discipline Coordinator
Vada Arrowood, R.N.	Nursing Education Coordinator

## OFFICE STAFF

NAME	TITLE
Duane Leiter	Investigator III
Walt Miller	Investigator III
George Snodgrass	Investigator III
Pam Goose	Administrative Assistant
Linda Strobel	Senior Accounting Clerk
Lori Scheidt	Administrative Aide
Mary Ann Ruth	Microfilm/Records Systems Coordinator
JoAnn Hanley	Secretary to Executive Director/Secretary III
Sallie Jacobs	Secretary to Discipline Coordinator/Secretary II
Liane Pierson	Secretary to Nursing Education Coordinator/Secretary II
Sandy Sebastian	Complaints/Discipline Section Clerk/Clerk Typist III
Connie Clarkston	Licensure Section Clerk/Clerk Typist II
Roxy Seymore	Receptionist/Clerk Typist II
Terry Conner	Licensure Section Clerk/Clerk Typist II
Pam Eiken	Licensure Section Clerk/Clerk Typist II
Pam Porting	Licensure Section Clerk/Clerk Typist II

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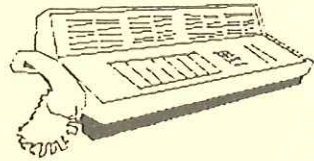
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REPRODUCE IT AS YOU WISH.

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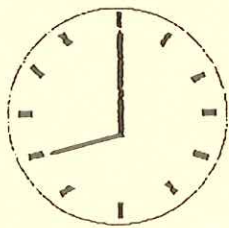
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# Missouri State Board of Nursing

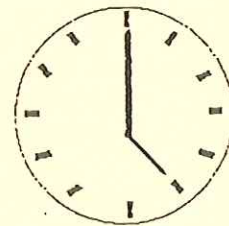


Main Telephone Number  
(314) 751-0681

Administration	751-1416
Complaints & Discipline	751-6541
Education	751-0080
Examination	751-0681
Investigations	751-0070
I.V. Therapy	751-0080
Licensure	751-0681
Nursing Practice	751-1416
Purchasing	751-0072



Office Hours



Monday - Friday

8:00 a.m. - 5:00 p.m.



## PHILOSOPHY FROM FLO

FLORENCE STILLMAN, R.N., M.S.N.  
EXECUTIVE DIRECTOR

On August 7, 1990 the National Council of State Boards of Nursing released the information to all Boards of Nursing that a breach in security had occurred with the 790 NCLEX-RN. The Indiana Board of Nursing reported to the National Council that a single booklet was missing. The fact that it was missing was discovered at the test site on the day of the examination. Evidence caused them to believe the booklet may have been taken prior to administration of the exam.

The Board of Directors of the National Council directed CTB/McMillan/McGraw-Hill, the publishing company responsible for the exams, to perform a statistical analysis to detect whether or not there had been widespread dissemination of exam questions. That statistical analysis was conducted as expeditiously as possible so that exam results would not be delayed.

The anomaly analysis used is based on sound and widely accepted psychometric methodology that is able to detect individuals who have had access to questions prior to the exam. On August 31, 1990 information was released by National Council which said that analysis gave no evidence of any widespread dissemination of information in the missing booklet and therefore 790 exam results would be considered valid and reliable. Test results were released to all Boards of Nursing immediately.

The time frame established by National Council and CTB/McMillan/McGraw Hill Test Service for receiving exam results is six to eight weeks. The results for the July 1990 exam have been received within that time period therefore there has been no perceived delay because of the security break. Had there been one expected there would have been a widespread effort by this office to notify all examinees and others who might be adversely effected. Schools of nursing were notified at the time, but since we have no list of employers and the mailing would be tremendous if we had it would not have been attempted until we were certain there would be a delay in results. If a delay was anticipated then the steps deemed necessary to correct the situation would need to have been established by National Council and this Board before any notification could have taken place.

The results of the statistical analysis completed by the testing service showed that there appeared to be no widespread dissemination of information which could have come from the missing test booklet therefore the exam results are considered valid and all who passed have been licensed. There was therefore no need nor even a possibility of notification of anyone other than in an ordinary manner which is through the news media and via letter to all examinees saying "all is well". A news release was prepared and a letter sent to all examinees in an effort to quell rumors and reduce the amount of anxiety which surrounds a situation of such importance. The rumor that exam results had been delayed because of the breach in security is one which adds to the intensity of the situation and the Board wished to allay resultant fears as much as possible. It's not possible to notify all employers and/or potential employers of candidates for licensure by exam when such situations



## PHILOSOPHY FROM FLO, CONTINUED

arise. We have no knowledge of whom to notify and it is not economically nor mechanically feasible to mail to all hospitals, long term care facilities, home health agencies and others who are potential employers of licensees. Such a mailing would need to be accomplished upon a moments notice, situations change sometimes hourly and until the Board of Nursing and National Council of State Boards of Nursing are in receipt of all statistical information from the test service no decisions can be made. The extent and seriousness of the problem can not be determined immediately and in fact, initially there is always a great deal of uncertainty about whether or not a problem exists at all.

In the case of the recent breach of security the anomaly analysis was done so rapidly by the test service and the exam results then released so rapidly to Boards of Nursing that there was no time to produce and mail an extensive notice prior to that which was sent with exam results to all examinees. As soon as was physically possible we notified all examinees and allayed rumors by merely saying exam results are valid and reliable and "all is well".

I will be the first to agree that rumors and misinformation are a concern and should be checked for accuracy of information. Inadequate information and lack of information are certainly of great concern and the source of widespread rumors. When there is a space created by a communication deficit then something is created to fill that void and rumors thrive and abound. I believe it is best to communicate openly and directly to try and reduce the number of rumors. There are, however, at times extenuating circumstances which prohibit immediate and direct communication thus creating a communication deficit, such as situations surrounding the breach in security. When that occurs and rumors abound then others have the responsibility to verify and validate in order that rumors and misinformation will not be passed on as truth and light.

If you have concerns or hear rumors be certain they are founded in truth. The most reliable source of information regarding any responsibilities of the Board of Nursing is this office. Please call 314-751-0681 for any concerns or questions you may have. Perhaps we can help.

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## BOOKS OF CURRENT RN'S AND LPN'S

There are books available which list all Registered Professional Nurses and Licensed Practical Nurses currently licensed in the State of Missouri. Anyone wishing a copy of one of these books must send a letter of request to:

Missouri State Board of Nursing  
P.O. Box 656  
Jefferson City, Missouri 65102

The cost will be approximately \$22.50 for Registered Nurses and \$15.00 for Licensed Practical Nurses (cost subject to change). Send no money with letters of request; you will be billed at a later date.

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## EMPLOYEES OF THE SEASON

Terry Conner was nominated as the Winter Employee of the Season. Melinda Sanders was nominated as the Spring Employee of the Season. Congratulations to both Terry and Melinda for this well deserved honor.

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## DIRECTIONS TO BOARD MEETINGS

### East of the State via I-70

Exit at Kingdom City-Highway 54 West-State Capitol Exit.  
Proceed on Highway 54 (you will cross the Missouri River Bridge).  
Exit at the Highway 50 East Exit.  
Proceed east on Highway 50 to the Broadway Street Exit and turn left.  
\* (See below)

### West of the State via I-70

Exit at the Highway 63 South-Jefferson City Exit (in Columbia).  
Proceed south on Highway 63.  
Exit at the Highway 54 West Exit (will cross the Missouri River Bridge).  
Exit at the Highway 50 East Exit.  
Proceed east on Highway 50 to the Broadway Street Exit and turn left.  
\* (See below)

### West of the State via Highway 50

Proceed east on Highway 50 to the Broadway Street Exit.  
Turn right at the stop light onto Broadway.  
\* (See below)

### East of the State via Highway 50

Proceed west on Highway 50 to the Broadway Street Exit.  
Turn right at the stop light onto Broadway.  
\* (See below)

### \* NOTE

Continue on Broadway two (2) blocks to the corner of Broadway and High Streets. The Truman Building is on your left. The meeting is being held in Room 493. There is an Information Desk at each entrance, please ask for directions to Room 493.

Parking is very limited. Please allow additional time to search for parking. There are several parking lots and some on-street parking, but during business hours, they are usually occupied.

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## MESSAGE FROM MELINDA

MELINDA DOLAN SANDERS, R.N., M.S.N.  
DISCIPLINE COORDINATOR

This is the fifth in a series of articles regarding chemically dependent nurses. The previous issues have focused on identification of the chemically dependent nurse, the intervention process, treatment options, and re-entering the work place. This issue will focus on the elements of relapse in the disease of chemical dependency.

Chemical dependency is a life-long chronic disease. A disease that has no cure but can be controlled through a "program" of recovery. This recovery program is made up of three (3) basic tasks. The first task of recovery is for the chemically dependent person to recognize they have a debilitating life-threatening disease associated with the use of alcohol and/or other mood-altering drugs. They must recognize that they have a disease that is impairing their ability to stay chemical-free and to live productively.

Once this recognition is achieved, the second task of recovery is abstinence. Total abstinence is necessary. This means no mood-altering drugs or alcohol in any form or amount.

The third task is to recognize the need for a daily recovery program in order to give support and assistance in staying alcohol and drug free one day at a time.

Recovery from the disease of chemical dependency is a process that requires a life-long commitment. Recent studies suggest that it takes two (2) to three (3) years for the average recovering person to resolve the most serious problems caused by the addiction and eight (8) to ten (10) years to resolve the more longstanding lifestyle problems. Through this lengthy process, an exacerbation, referred to as relapse, may occur.

What is relapse? Relapse is a process that creates the overwhelming need for alcohol and/or drugs. Relapse does not begin at the time the individual returns to alcohol and/or drug use, it begins days, weeks, or months before when the tasks of recovery are not met. This pattern progresses, setting up the individual to make a conscious and deliberate choice to use alcohol and/or other drugs.

Relapse does not occur suddenly and spontaneously without warning. There are many warning signs that precede a relapse. The early warning signs include thinking about alcohol and drug use, developing a compulsion to use alcohol or drugs, placing oneself in situations where others are drinking or using drugs, and stopping attendance at self-help groups or other recovery activities. Recognizing and managing the early warning signs of relapse can stop the relapse process before it has a chance to get started.

Another predictor of relapse is timing. Research suggests that the recovering individual becomes seduced by the central nervous system to return to the drug of choice once during the first thirty (30) days of recovery (usually around day 20) and again at three (3) months, six (6) months, nine



## MESSAGE FROM MELINDA, CONTINUED

(9) months, twelve (12) months, and during the second year. The recovering individual may experience a decrease in stress tolerance, symptoms of depression, increased anxiety, sleep disorders, memory problems, and impaired judgement.

Recovering individuals are taught to avoid feelings of hunger, anger, loneliness, and tiredness to avoid relapse. This is especially important for the recovering nurse. As mentioned in the previous issue of the Newsletter, the environment in which the recovering nurse works plays a vital role in the nurse's recovery. The recovering nurse should work in an environment that respects his/her needs including things like making sure relief is available to allow the nurse a meal break and not expecting him/her to work extended shifts and overtime to avoid feeling tired. The recovering nurse should work in an area where he/she is accepted and supported thus avoiding feelings of loneliness.

Research conducted in 1988 by the Tennessee Nurse's Association Peer Assistance Program revealed 56% of the participants cited work related stress as their primary factor which contributed to the use of alcohol and/or other drugs. Twenty (20) percent of the participants with a relapse history cited work as the main factor which led to their return to chemical use.

Discovering a recovering nurse has relapsed is often viewed by the nursing administrator/supervisor as failure. Health care providers typically do not deal well with things they can't fix forever, therefore, finding great difficulty in treating chemical dependency and dealing with its exacerbation. Factors to consider when deciding how to handle the nurse's relapse include; the length of the relapse, whether drug diversion occurred, if the nurse volunteered the information, actions taken by the nurse to return to recovery, and length and quality of employment. If the recovering nurse is working under a contract that specifically states the consequences of relapse, these steps need to be followed exactly. Failure to follow the employment contract if relapse occurs enables the nurse to further deviate from the contract requirements.

The final characteristic of relapse is pain. The people that die in relapse often die from suicide rather than from the ingestion of chemicals. Research shows the farther a person is in recovery, the more likely they are to commit suicide. If we find a way to remove the stigma of relapse and support the nurses, hopefully we'll help them not to die.

If you have questions about any of this material, or if you or your group would be interested in a presentation on chemical dependency in nursing, please contact Melinda Dolan Sanders at 314-751-0070.

## REFERENCES

1. Gorski, T. and Miller, M. (1986). Staying Sober, A Guide for Relapse Prevention. Independence: Herald House/Independence Press.

MESSAGE FROM MELINDA, CONTINUED

2. Kelly, M. (1989, March). A Survey of Chemically Dependent Nurses in the Tennessee Nurse's Association's Peer Assistance Program. Paper presented at the meeting of the Seventh National Impaired Nurse Symposium and Research Conference: Issues of Relapse-Providing Hope, Atlanta, GA.

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CONGRATULATIONS

We wish to extend our congratulations to Lois Hopson, R.N. of Kansas City, MO and Valerie I. Amerlan, R.N. of Bakersfield, MO for being selected by the Examination Committee of the National Council of State Boards of Nursing, Inc. to serve as an Item Writer for NCLEX-PN for the August 27-31, 1990 session.

Your participation in the preparation of the licensure examination offers a unique contribution to the nursing profession.

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SUMMARY OF DISCIPLINARY ACTION TAKEN  
BY THE MISSOURI STATE BOARD OF NURSING

NAME	TYPE	NUMBER	ACTION	EFFECTIVE DATES
Ableman, Linda	RN	047051	Suspended	06/07/90 to 06/07/92
			Probation	06/07/92 to 06/07/95
Allen, Alicia	LPN	040275	Revoked	11/30/89
Barnes, Diane	RN	096192	Probation	11/12/87 to 11/12/91
Barnhurst, Katherine	LPN	037886	Lapsed	File Flagged
Bartee, Kathleen K.	RN	088610	Revoked	02/13/90
Bell, Vivian	PN	042586	Probation	02/26/90 to 02/26/92
Benedict, Deborah	LPN	030814	Probation	01/28/88 to 01/28/91
Bennett, Cynthia	RN	074728	Revoked	10/14/88
Blossom, Mau	RN	062344	Probation	05/18/88 to 05/19/92
Boone, Nancy Diane Hatton	LPN	040408	Probation	02/26/90 to 02/26/92
Borroum, Alice Brown	LPN	009993	Probation	11/08/89 to 11/08/92
Boyer-Hottinger, Pamela Sue	N/A	N/A	NOT LICENSED	
Brainer, Janice	RN	111990	Probation	03/09/89 to 03/09/91
Brock, Laura	LPN	036003	Suspended	08/01/90 to 02/01/91
			Probation	02/01/91 to 02/01/93
Brombolich, Mary	RN	072821	Suspended	07/01/87 to 01/01/88
			Probation	01/01/88 to 01/01/91
Brown, Karen	RN	050816	Probation	07/27/90 to 07/27/93
Brunk, Constance	LPN	037170	Probation	09/10/90 to 09/10/93
Brunk, Constance	RN	117333	Probation	09/10/90 to 09/10/93
Buckner, Linda	RN	068342	Revoked	10/14/88
Buese, Marci	RN	092973	Probation	02/15/90 to 02/15/92
Burgoyne, Richard	RN	099704	Probation	02/10/88 to 02/10/91
Campbell, Sharon	RN	107688	Probation	08/22/90 to 08/22/92
Carleton, Martha	RN	082672	Probation	01/16/90 to 01/16/92
Carrier, Velma Ruth	LPN	035635	Revoked	09/13/89
Carter, Geraldean	LPN	025574	Suspended	02/23/89 to 02/23/90
			Probation	02/23/90 to 02/23/92
Carter, Sheryl	LPN	041009	Inactive	09/12/90 to 09/12/92
Christeson, Katherine	LPN	035675	Revoked	07/19/89
Clark, Kimberly (Smith)	RN	079372	Revoked	07/19/89
Clark, Sue	RN	045475	Suspended	08/05/87 to 02/05/88
			Probation	02/05/88 to 02/05/91
Clay, Anna	LPN	018751	Revoked	10/20/89
Clossick, Thomas	LPN	037953	Suspended	02/26/90 to 08/26/90
			Probation	08/26/90 to 08/26/92
Cloud, Michael	LPN	035746	Revoked	05/25/90
Collins, Janice	N/A	N/A	NOT LICENSED	
Cooper, Arthur	RN	085035	Revoked	08/21/90
Crane, Rebecca Baxter	RN	101965	Probation	03/21/88 to 03/21/91
Crawford, Gloria J.	LPN	025303	Probation	One Year From Date Renewed
Crider, Rebecca	LPN	041314	Revoked	04/13/89
Cyprian, Glenda	RN	088436	Suspended	07/09/90 to 07/09/91
			Probation	07/09/91 to 07/09/93
Dechant, Julie	RN	097261	Probation	07/28/89 to 07/28/94
Deren, Tonia Sue	LPN	037134	Revoked	08/21/90
Deyoe, Tari Ann	RN	112802	Probation	01/25/89 to 01/25/91
Dignan, Nancy	RN	100851	Revoked	01/30/89
Dowdell, Donna	RN	098666	Probation	09/02/88 to 09/02/91
Doyebi, Sherry	RN	109506	Probation	05/06/89 to 05/16/91



# SUMMARY OF DISCIPLINARY ACTION, CONTINUED

<u>NAME</u>	<u>TYPE</u>	<u>NUMBER</u>	<u>ACTION</u>	<u>EFFECTIVE DATES</u>
Dunlap, Robert Lee	LPN	036549	Probation	03/23/89 to 03/23/91
Elliott, Robert H	RN	103754	Revoked	01/18/90
Embree, Jerry	RN	096160	Suspended	04/26/88 to 04/26/89
			Probation	04/26/89 to 04/26/91
Emons, Kathe	RN	106016	Probation	06/29/90 to 06/29/92
Evans, Deborah	RN	113249	Probation	08/28/89 to 08/28/92
Evans, Walter	RN	051045	Probation	01/19/90 to 01/19/92
Fanning, James	RN	112864	Probation	08/21/90 to 08/21/93
Farley, Mary Kathleen	RN	112887	Probation	08/25/89 to 08/25/91
Farrow, Michelle	RN	085540	Voluntary Surrender	09/13/88
Faulconer, Paul	RN	117148	Probation	08/29/90 to 08/29/93
Fetters, James	RN	101269	Suspended	07/27/88 to 07/27/89
			Probation	07/27/89 to 07/27/91
Fletcher, Mary Mitchell Morris	LPN	015791	Probation	02/26/90 to 02/26/92
Flavin, Rachael	RN	100614	Probation	03/23/89 to 03/23/91
Floyd, Carolyn	RN	084340	Revoked	04/13/89
Foster, Patti J.	LPN	032577	Revoked	07/21/89
Fox, Beverly Ellerbrook	LPN	039413	Revoked	12/05/88
Fronick, Karen	RN	062553	Probation	10/30/87 to 10/30/90
Funk, Sherry	RN	093729	Probation	02/05/90 to 08/05/91
Gaffney, Tina	RN	084712	Suspended	06/18/90 to 06/18/91
			Probation	06/18/91 to 06/18/93
Gajewski, Ronald A.	RN	071505	Probation	02/05/88 to 02/05/91
Gaulding, Marilyn	RN	053525	Suspended	06/04/90 to 06/04/91
			Probation	06/04/91 to 06/04/93
Gawlas, Robert	RN	101324	Voluntary Surrender	03/22/90
Ghys, Barbara	RN	092759	Probation	12/12/88 to 12/12/92
Griffith, Cathy	LPN	019027	Suspended	09/12/90 to 09/12/91
			Probation	09/12/91 to 09/12/94
Guinn, Jeanette	RN	091925	Revoked	03/22/90
Haggard, Donald	LPN	02405	Revoked	01/23/89
Henry, Janet	LPN	042712	Probation	05/23/90 to 05/23/92
Hodgson, Mary Ruth	RN	081533	Suspended	01/24/86 to 01/24/88
			Probation	01/24/88 to 01/24/91
Hodson, Lois	N/A	N/A	NOT LICENSED	
Hoffelt, Donald	RN	088650	Voluntary Surrender	05/03/89
Hoffman, Sandra	LPN	032816	Suspended	10/31/89 to 10/31/90
(also Sandra Hoffman Schmoe)			Probation	10/31/90 to 10/31/92
Honefenger, Judith	RN	054099	Probation	08/30/90 to 08/30/92
Houle, Patricia	RN	111657	Probation	12/07/88 to 12/07/90
(also Patricia Anderson)				
Hudson, Mary Ann	N/A	N/A	NOT LICENSED	
Huffman, Charles	RN	042981	Suspended	04/05/88 to 04/05/90
			Probation	04/05/90 to 04/05/93
Hulett, Richard	RN	113159	Probation	08/15/90 to 08/15/93
Hunter, Maryan Al-Ghofoor*	N/A	N/A	NOT LICENSED	



# SUMMARY OF DISCIPLINARY ACTION, CONTINUED

<u>NAME</u>	<u>TYPE</u>	<u>NUMBER</u>	<u>ACTION</u>	<u>EFFECTIVE DATES</u>
Irons, Rosie Mae Harris	N/A	N/A	NOT LICENSED	
Isaacs, Kelley	LPN	036243	Probation	02/01/89 to 02/01/91
Jackson, Sandra	RN	095394	Probation (see below) **	
Jessip, Roberta	LPN	029537	Revoked	01/18/90
Johnston, Deborah	LPN	029680	Probation	01/04/90 to 01/04/91
Jones, Cheryl	LPN	020545	Suspended	09/12/90 to 09/12/91
			Probation	09/12/91 to 09/12/94
Jones, Judith Ann	LPN	039321	Probation	03/23/89 to 03/23/91
Kirn, Marilyn	LPN	035115	LAPSED LICENSE	
Kirschmer, Gisela	LPN	014937	Probation	01/04/90 to 01/04/92
Kuehn, Mabel	RN	059286	Revoked	04/13/89
Kuenker, Lisa	RN	064126	Probation	09/12/90 to 09/12/93
Lambert, Linda	RN	117689	Probation	09/10/90 to 09/10/93
Land, Rhonda	LPN	016012	Suspended	07/25/89 to 01/25/90
			Probation	01/25/90 to 01/25/92
LaRose, Suzanne	LPN	025689	Probation	08/15/90 to 08/15/91
Lawrence, Diane	LPN	022713	Probation	02/07/90 to 02/07/93
Lewenczuk, Marie	LPN	041342	Probation	12/30/88 to 12/30/90
McClain, Nadene Helton	LPN	026753	Suspended	08/25/86 to 08/25/89
			Probation	08/25/89 to 08/25/92
McCleary, Augustine M.	LPN	028572	Suspended	02/03/89 to 11/03/89
			Probation	11/03/89 to 11/03/92
McCormack, Julie	RN	113996	Probation	08/21/89 to 08/21/91
McCroskey, Jack	RN	063334	Probation	02/22/89 to 02/22/91
McDaniel, Kerri Bernice	RN	112950	Probation	08/25/89 to 08/25/91
McIntosh, Faith	LPN	033421	NOT LICENSED	
Marti, Gloria Sue	LPN	011916	Suspended	02/09/88 to (*see below)
Mason, Janet	LPN	022080	Suspended	08/15/90 to 08/15/91
			Probation	08/15/91 to 08/15/94
Mayfield, Elizabeth	RN	112949	Probation	08/21/89 to 08/21/91
Mealey, Kathryn	RN	109586	Probation	07/28/89 to 07/28/91
Meehan, Beverly	RN	090059	Probation	09/21/87 to 09/21/90
Meredith, Judith Ann Duffy	LPN	028705	Revoked	03/13/90
Merkley, James	N/A	N/A	NOT LICENSED	
Messic-Shadwell, Rosemary	RN	079895	Probation	12/05/88 to 12/05/90
Miller, Barbara	RN	056488	Probation	02/15/90 to 02/15/93
Miller, Gregory	RN	066844	Revoked	10/13/88
Miller, Linda	RN	064794	Suspended	08/15/90 to 08/15/92
Mitchell, Lavonda	LPN	032588	Revoked	01/30/89
Moix, Margie Dean	RN	043034	Voluntary Surrender	11/02/88
Morrow, William Jr.	RN	099683	Probation	02/13/90 to 02/13/92
Murdick, Janet	RN	096358	Probation	07/27/89 to 07/17/91

\* Until notification is received indicating license has been cleared in Florida.

\*\* On probation until probation in Kansas is completed.



# SUMMARY OF DISCIPLINARY ACTION, CONTINUED

<u>NAME</u>	<u>TYPE</u>	<u>NUMBER</u>	<u>ACTION</u>	<u>EFFECTIVE DATES</u>
Neill, Brenda	RN	105275	Suspended	08/30/90 to 08/30/91
			Probation	08/30/91 to 08/31/94
Notheis, Rose	RN	044744	Suspended	01/04/89 to 01/04/90
			Probation	01/04/90 to 01/04/93
Orine, Margaret	RN	060586	Probation	03/23/89 to 03/23/91
Panzica, Jamie	RN	094651	Probation	08/13/87 to 08/13/90
Paradise, Maria	RN	103244	Revoked	04/13/89
Parker, Penny	RN	048257	Voluntary Surrender	03/13/90
Pearre, Pam	RN	082718	Probation	09/22/89 to 09/22/91
Perry, Andrew D	RN	108892	Suspended	08/08/89 to 02/08/90
			Probation	02/08/90 to 02/08/92
Pozywio, Sandra Lynn	RN	112596	Probation	03/22/90 to 03/22/93
Preston, Laura	LPN	035190	Inactive	02/14/90***
Priefer, Dormalee Misemer	N/A	N/A	NOT LICENSED	
Respress, Renee	RN	094740	Revoked	08/21/90
			Probation	08/22/89 to 08/22/91
Rhoads, Luella Fay	RN	091257	Probation	02/09/88 to 02/09/91
Rice-Swilling, Remeal	RN	070203	Probation	12/05/88 to 12/05/90
Richardson, Danita	RN	097945	Inactive (see below)	**
Rigby, Joan	RN	081253	Probation	03/24/88 to (*see below)
Rodewald, Martha	RN	106176	Probation	12/07/88 to 12/07/90
Roelling, Sharon	RN	098019	Probation	02/17/89 to 02/17/91
Rothenheber, Mary Rose	LPN	019806	Voluntary Surrender	12/21/89
Rudd, Mary	LPN	037905	Revoked	10/20/89
Sassi, Barbara	RN	092423	Revoked	05/01/89
Schafer, Diana	LPN	038008	Probation	08/22/90 to 08/22/93
Schwartz, Janice	RN	065512	Probation	02/23/89 to 02/23/91
Scott, Annette	RN	106499	Revoked, with licensee's consent	09/12/90
Scroggins, John Perry	RN	091101	Suspended	01/28/88 to 01/28/91
			Probation	01/28/91 to 01/28/96
Searcy, Dick	RN	067578	Revoked	10/14/88
Semple, Deborah Ochoa	RN	078157	Suspended	10/08/86 to 10/08/87
			Probation	10/08/87 to 10/08/90
Shaffer, Kathleen	RN	081063	Revoked	01/18/90
Shaffer, Kathleen	RN	116467	Probation	08/29/90 to 08/29/92
Sheppard, Ann Marie	RN	104403	Revoked	02/21/90
Shipman, John Walter	N/A	N/A	NOT LICENSED	
Shipp, Judith	RN	107069	Suspended	01/31/90 to 01/31/91
			Probation	01/31/91 to 01/31/94

\*Until notification is received indicating license has been cleared in Iowa.

\*\* License placed on Inactive status for two years, requires permission to reactivate, followed by two years probation.

\*\*\* Inactive until such time licensee presents evidence sufficient to demonstrate to the Board that the licensee can safely practice nursing.



# SUMMARY OF DISCIPLINARY ACTION

<u>NAME</u>	<u>TYPE</u>	<u>NUMBER</u>	<u>ACTION</u>	<u>EFFECTIVE DATES</u>
Sides, Lela	LPN	028433	Probation	01/08/90 to 01/08/92
Siler, Donna M	LPN	032481	Revoked	01/18/90
Smith, Marva	N/A	N/A	NOT LICENSED	
Smith, Maryan**	N/A	N/A	NOT LICENSED	
Smith, Michael	LPN	031266	Revoked	07/13/90
Steadman, Wanda	RN	108873	Revoked	07/19/89
Steckel, Shari	RN	067804	Suspended	11/02/88
Stein, Tracey L. Truman	N/A	N/A	NOT LICENSED	
Stough, Barbara	RN	096449	Suspended	01/24/90 to 07/24/90
			Probation	07/24/90 to 07/24/93
Stuart, Gaile Maddux	RN	109555	Probation	07/09/90 to 07/09/92
Sturgis, Margaret	LPN	039198	Probation	08/10/89 to 08/10/91
Sullivan, Julie	RN	111259	Suspended	09/12/90 to 09/12/91
			Probation	09/12/91 to 09/12/93
Sullivan, Linda	N/A	N/A	NOT LICENSED	
Swartz, Marva	LPN	023671	Inactive until	02/26/92
Taylor, Clarissa	RN	060815	Revoked, Stayed	
			Probation	01/19/90 to 01/19/92
Thomas, Margaret	RN	103755	Suspended	09/22/89 to 09/22/92
			Probation	09/22/92 to 09/22/97
Thurman, Vera	RN	031037	Voluntary Surrender	03/10/89
Tiller, Lillie	RN	034770	Revoked	07/21/89
Topping, Mary Ann	RN	068533	Suspended	04/16/87 to 01/01/88
			Probation	01/01/88 to 04/16/91
Townzen, Bruce	RN	094940	Probation	12/14/88 to 12/14/90
Trankler, Glenda	RN	089685	Probation	11/16/89 to 11/16/91
Trichell, Elizabeth	RN	097990	Revoked	01/18/90
Turner, Roy Jean	LPN	032869	Suspended	08/01/90 to 08/01/91
			Probation	08/01/91 to 08/01/93
Tweedie, Carolyn Tidmus	N/A	N/A	NOT LICENSED	
Tye, Jennifer	RN	089127	Suspended	08/31/87 to 11/01/87
			Probation	11/01/87 to 08/31/91
Tyler, Alice D	LPN	028117	Revoked	05/25/90
			Probation	03/23/90 to 03/23/92
Urban, Anna Marie	RN	098700	Revoked	07/20/89
Utlaut, Sonja	RN	091251	Probation	12/05/88 to 12/05/90
Vanderent, Lori	LPN	037161	Suspended	12/20/88 to 12/20/90
			Probation	12/20/90 to 12/20/92
Vohsen, Sharon	RN	080052	Suspended	09/10/87 to 03/10/88
			Probation	03/10/88 to 03/10/91
Wagoner, Deborah Dee	N/A	N/A	NOT LICENSED	
Walden, James Adair	RN	92291	Probation	01/13/89 to 01/13/92
Warmboldt, Deborah	N/A	N/A	NOT LICENSED	

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## PROBATION COMPLETED

### NAME

### LICENSE NUMBER

#### RN'S

Eldridge, Raymond	079239
Foulon, Thomas Jr.	069674
Gray, Stuart	111006
Long, April	058896
Mayfield, Jennie	109935
Respress, Renee	094740
Reynolds, Linda	067157
Schuster, Thomas	081284
Sharp, Marcelay	098336
Swiderski, Kathryn	073398
Williams, Gwendolyn	095077
Yoder, Janice Brown	061847

#### LPN'S

Glear, Alice Lay	026858
Young, Suzanne	024328

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## DISCIPLINARY HEARINGS

RN050816 - Order dated July 27, 1990, Revoked, Stayed, Probation to July 27, 1993.

While employed as the Director of a home health agency, licensee caused falsification and alteration of patient records to be made; caused forged physician's signature on orders; created patient records; to prepare for audit.

RN085035 - Order dated August 21, 1990, Revoked.

Violated terms of previous discipline.

RN112864 - Order dated August 21, 1990, Revoked, Stayed, Probation to August 21, 1993.

Violated previous disciplinary agreement.

PN037134 - Order dated August 21, 1990, Revoked.

Licensee violated terms of previous discipline.

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OTHER DISCIPLINARY ACTION  
TAKEN BY THE BOARD

- RN047051 - Consent Agreement dated June 7, 1990, Revoked, Stayed, Suspended for two years until June 7, 1992 then Probation for three years until June 7, 1995.

While employed as a home health nurse licensee misappropriated Xanax, MS Contin and Percocet from patients' drugs supplies and self-administered them.

- RN054099 - Consent Agreement dated August 30, 1990, Probation for two years until August 30, 1992.

Applied for renewal of Missouri RN license. Licensee's Colorado license was placed on probation for 24 months after licensee voluntarily sought treatment for alcohol dependency. Although licensee had not used alcohol while on duty, the use of alcohol had caused licensee to report to work in a "hungover" condition which impaired performance.

- RN064126 - Consent Agreement dated September 12, 1990, Revoked, Stayed, Probation for three years until September 12, 1993.

Licensee violated previous disciplinary agreement by relapsing on prescription cough medicine.

- RN064794 - Consent Agreement dated August 15, 1990, Revoked, Stayed, Probation for two years until August 15, 1992.

Licensee admitted to reporting for duty under the influence of alcohol.

- RN084712 - Consent Agreement dated June 18, 1990, Revoked, Stayed, Suspended for one year until June 18, 1991 then Probation for two years until June 18, 1993.

Licensee is under a disciplinary agreement with the State Board of Nursing due to her abuse of controlled substances. Licensee relapsed; reported relapse to Board.

- RN088436 - Consent Agreement dated July 9, 1990, Revoked, Stayed, Suspended for one year until July 9, 1991 then Probation for two years until July 9, 1993.

Board and licensee have twice previously entered into an agreement regarding the discipline of the license. Licensee shall not use any controlled substances. Licensee relapsed and used cocaine.

## OTHER DISCIPLINARY ACTION, CONTINUED

- RN092759 - Consent Agreement dated June 18, 1990, Revoked, Stayed, Probation for two additional years until December 12, 1992.

Licensee currently under disciplinary agreement with Board. While employed as an RN licensee misappropriated Fentanyl from hospital supply and self-administered it. Use of a controlled substance is a violation of the disciplinary agreement.

- RN103846 - Consent Agreement dated August 22, 1990, Revoked, Stayed, Probation for three years until August 22, 1993.

Licensee diverted eight Percocets from patient narcotics supplies. Licensee has history of drug problems.

- RN105275 - Consent Agreement dated August 30, 1990, Revoked, Stayed, Suspended for one year until August 30, 1991 then Probation for three years until August 30, 1994.

Licensee pled guilty to a misdemeanor of stealing as a result of licensee and another individual obtaining checks in the amount of approximately \$6,000.00 for wages which licensee did not earn. Licensee attempted to fill a forged prescription on February 3, 1990. Licensee misappropriated Demerol, Morphine and Dilaudid from the recovery room narcotics supply. Licensee admitted to the use of Demerol, Morphine and Dilaudid which was misappropriated.

- RN106016 - Consent Agreement dated June 29, 1990, Revoked, Stayed, Probation for two years until June 29, 1992.

On two occasions while employed as an RN by the Department of Community Health and Medical Care, licensee substituted plain Tylenol for Tylenol #3 for inmates who had prescriptions for Tylenol #3. Licensee failed to attend to the infirmary residents and to one inmate in main confinement who was seriously ill. While employed as an RN licensee misappropriated Cyclert, Thorazine and Rufen from the hospitals' supplies.

- RN106499 - Consent Agreement dated September 12, 1990, Revoked, with licensee's consent.

Licensee misappropriated Darvocet from patient's drug supplies and self-administered the drugs.

- RN107688 - Consent Agreement dated August 22, 1990, Revoked, Stayed, Probation for two years until August 22, 1992.

Licensee has continually shown discrepancies in narcotics count for narcotics for which the licensee was responsible.

- RN109555 - Consent Agreement dated July 9, 1990, Revoked, Stayed, Probation for two years until July 9, 1992.



## OTHER DISCIPLINARY ACTION, CONTINUED

While employed as an RN licensee failed to report change in patient's blood pressure to charge nurse or the patient's physician although charted the patient as having a blood pressure in the 70/40 range. Patient later diagnosed as having Sepsis and was treated with antibiotics. Licensee discussed personal matters related to a child custody dispute and care of patients with AIDS either with a patient or in a location and manner where a patient could hear the conversation. Hung a TPN bag with medication on the wrong patient, although bag correctly labeled with the other patient's name. Co-signed orders which had been incorrectly transcribed by unit secretary. Went to sleep in a bed in an empty room, while on duty and without notifying anyone. Adjusted Tylox count on the controlled substances record when the count did not match the documentation rather than attempting to clear up discrepancies. Licensee terminated. Also while employed at different facility as an RN licensee was involved in several incidents, which contrary to policy, licensee failed to document on own initiative. Licensee had to continually be prompted to fill out the incident reports.

- RN111259 - Consent Agreement dated September 12, 1990, Revoked, Stayed, Suspended for one year until September 12, 1991 then Probation for two years until September 12, 1993.

Licensee misappropriated Demerol and Morphine for personal use.

- RN113159 - Consent Agreement dated August 15, 1990, Revoked, Stayed, Probation for three years until August 15, 1993.

While employed as an RN licensee misappropriated Valium and Demerol for personal use.

- RN116467 - Consent Agreement dated August 29, 1990, Probation for two years until August 29, 1992.

Licensee has had previous Missouri license which was revoked.

- RN117148 - Consent Agreement dated August 29, 1990, Probation for three years until August 29, 1993.

Licensee indicated a history of conviction of DWI on application.

- RN117333 - Consent Agreement dated September 10, 1990, Probation for three years until September 10, 1993.

Applicant applied to write the examination for licensure as an RN. Applicant is licensed as an LPN. Applicant has been convicted of three traffic related offenses related to impairment from the use of alcohol.

- RN117689 - Consent Agreement dated September 10, 1990, Probation for three years until September 10, 1993.

## OTHER DISCIPLINARY ACTION, CONTINUED

Licensee applied to take the examination for licensure as an RN. Licensee is a recovering alcoholic and has been in treatment programs. Licensee also pled guilty to a driving while intoxicated charge and had been placed on probation with the Department of Corrections for one year.

- PN019027 - Consent Agreement dated September 12, 1990, Revoked, Stayed, Suspended for one year until September 12, 1991 then Probation for three years until September 12, 1994.

Licensee was terminated for failure to comply with employer contract requirements regarding chemical dependency.

- PN020545 - Consent Agreement dated September 12, 1990, Revoked, Stayed, Suspended for one year until September 12, 1991 then Probation for three years until September 12, 1994.

Licensee terminated for being intoxicated on duty. Licensee terminated from a second employer for misappropriation of controlled substances for personal use, falsifying job application, patient abuse/neglect, and gross negligence in administration of PRN meds.

- PN022080 - Consent Agreement dated August 15, 1990, Revoked, Stayed, Suspended for one year until August 15, 1991 then Probation for three years until August 15, 1994.

While employed as an LPN licensee signed out ten units of Demerol and charted administering five. It was observed that licensee administered only three of the units. Licensee signed out four units of Demerol and charted three as being administered. Was observed to be staggering, forgetful, confused and disoriented. Was suspended and later terminated for diversion of Demerol for personal use, falsifying official records, and failure to obey direct order (submit to urinalysis).

- PN025689 - Consent Agreement dated August 15, 1990, Revoked, Stayed, Probation for one year until August 15, 1991.

While employed as an LPN, licensee failed to bathe a patient who could not speak or move; failed to change the bed linen on that same patient; falsified that patient's record by documenting patient care which was not performed. A hospital investigation revealed that licensee was the only staff person present when Xanax was missing. Licensee was observed walking into a cart that was against the wall in a wide hallway. Licensee denied misappropriating controlled substances for personal use.

- PN031266 - Consent Agreement dated July 13, 1990, Revoked.

Licensee currently on probation with the Board due to misappropriation of Demerol from a medical center for personal use. Licensee failed to provide documentation from a counselor, and proof of weekly attendance at AA/NA meetings. Licensee also



## OTHER DISCIPLINARY ACTION, CONTINUED

failed to submit an affidavit stating not employed at the time of the April, 1990 meeting. Licensee's failure to provide documentation is a violation of the January 24, 1990 consent agreement.

- PN032816 - Consent Agreement dated October 31, 1989, Revoked, Stayed, Suspended for one year until October 31, 1990 then Probation for two years until October 31, 1992.

Licensee misappropriated or diverted controlled substances while employed as an LPN.

- PN032869 - Consent Agreement dated August 1, 1990, Revoked, Stayed, Suspended for one year until August 1, 1991 then Probation for two years until August 1, 1993.

While employed as an LPN licensee misappropriated Demerol for personal use.

- PN036003 - Consent Agreement dated August 1, 1990, Revoked, Stayed, Suspended for six months until February 1, 1991 then Probation for two years until February 1, 1993.

While employed as an LPN licensee was guilty of physically abusing a resident after breaking up a fight between two residents, when licensee hit resident more than one time with a house shoe, cursed resident and stabbed resident with pencil, physically abusing resident by dragging her by the hair to her room after she drank from another resident's glass. Physically abusing another resident after she tried to eat from licensee's salad as it sat on the counter at the nursing station. Licensee dragged resident down the hall to her room, closed the door and began hitting the residents.

- PN037170 - Consent Agreement dated September 10, 1990, Revoked, Stayed, Probation for three years until September 10, 1993.

Applicant applied to write the examination for licensure as an RN. Applicant is licensed as an LPN. Applicant has been convicted of three traffic related offenses related to impairment from the use of alcohol.

- PN037390 - Consent Agreement dated August 22, 1990, Revoked.

Licensee found guilty of second degree murder and was sentenced to ten years in the Missouri Department of Corrections.

- PN038008 - Consent Agreement dated August 22, 1990, Revoked, Stayed, Probation for three years until August 22, 1993.

Licensee arrested for obtaining Tylenol #3 by fraud by using

## OTHER DISCIPLINARY ACTION, CONTINUED

various names to obtain prescriptions for Tylenol #3 through different physicians. Licensee pled guilty, received a suspended sentence and was placed on five years probation.

PN041009 - Consent Agreement dated September 12, 1990, Inactive status for two years.

Licensee was hospitalized and diagnosed as having paranoid schizophrenia. Licensee was terminated from employment for harassing co-workers, omitting medications and treatments of patients, failure to complete charting and removing and destroying some pages from patient's charts.

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## INVALID LICENSES

As of September 21, 1990 the following individuals hold an invalid 1990-1991 nursing license; these individuals are not eligible to practice nursing in the State of Missouri.

<u>NAME</u>	<u>LICENSE #</u>
Alara, Edith	PN016743
Byrd, Tanna	PN022584
Cermak, Katherine	RN065445
Clay, Lois	RN032667
Gwin, Lenora	PN041704
Hank, Brenda	PN041738
Jolliff, Sue	PN031800
King, Janis	PN027188
Lacy, Leslie	RN045155
McGougall, Marilyn	PN039435
Nahlik, Cynthia	RN093096
Robinson, Jean	RN108344
Rowe, Henrietta	PN039547
Schmidt, Virginia	PN033625
Sheetz, Melissa	PN041357
Struttman, Julie	RN106831
Tolin, Karen	RN099182
Williams, Julie	PN026137
Wilson, Dawn	PN035846
Wood, Cindi	PN039464

The following LPN has an invalid temporary work permit:

Bourne, Sharon

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UPDATE ON THE ADVANCED PRACTICE  
TASK FORCE COMMITTEE

The Advanced Practice Task Force Committee met on July 16, 1990 at the Harry S Truman office building in Jefferson City where they revised and updated the following:

Advanced Registered Professional Nursing  
Position Statement

The purpose of this statement is to protect the public through the use of specialized nursing practice titles that are standardized among professionals, health care agencies, third party payers and the public. The nurse using an advanced registered nurse practitioner title is recognized for having acquired advanced knowledge and skills in a specialty area of nursing practice.

Advanced nursing practice is distinguished from expanded nursing practice which is achieved through on-the-job training, continued education and concentrated experience in a specialty practice of nursing.

Advanced registered professional nurses using the title or abbreviation of nurse anesthetist, nurse midwife, nurse practitioner, nurse clinician or clinical nurse specialist have met the following standards:

1. Completion of a master's degree in one's specialty area of nursing practice (or)
2. Current certification for advanced nursing practice by a national nursing certifying body. \*Attached is a list of national certifying bodies recognized as meeting the requirements for certification as of the date shown on the list. Certification criteria will include requirements for completion of a program of study approved by the national certifying body in the nursing specialty area.

\* The list "56 Ways to Get Certified" can be obtained from the March, 1990 issue of the American Journal of Nursing.

MSBN Advanced Practice Task Force

Adopted 6/90

Rev. 7/90

8/90

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The next meeting for the Task Force is scheduled on November 14, 1990 to be held in St. Louis, Missouri at the Hyatt Regency. Agendas and the time of the meeting will be sent out at a later date. Date and time of the meeting are subject to change. Contact the Board office to confirm.

## 1990 DATES TO REMEMBER

### BOARD MEETING DATES

JANUARY 8-12, 1990  
APRIL 2-6, 1990  
JUNE 25-29, 1990  
OCTOBER 1-5, 1990

### AGENDA DEADLINES

DECEMBER 18, 1989  
MARCH 12, 1990  
JUNE 4, 1990  
SEPTEMBER 10, 1990

<u>EXAMINATION DATE(S)</u>	<u>TYPE</u>	<u>NCLEX DEADLINE</u>	<u>BOARD DEADLINE</u>
FEBRUARY 6-7, 1990	RN	DECEMBER 12, 1989	DECEMBER 22, 1989
APRIL 18, 1990	LPN	FEBRUARY 21, 1990	MARCH 2, 1990
JULY 11-12, 1990	RN	MAY 16, 1990	MAY 26, 1990
OCTOBER 16, 1990	LPN	AUGUST 21, 1990	AUGUST 31, 1990

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### WE'RE ON THE MOVE

The Division of Professional Registration is scheduled to move to it's new building the first part of November, 1990. Our address will be as follows at that time:

Missouri State Board of Nursing  
3605 Missouri Boulevard  
P. O. Box 656  
Jefferson City, MO 65109

Our telephone numbers will remain the same.

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BOARD OF NURSING: WHAT YOU ALWAYS WANTED  
TO KNOW BUT WERE AFRAID TO ASK

The Board of Nursing in conjunction with the Missouri League for Nursing, Inc. will be offering statewide presentations to familiarize members of the profession and others with the responsibilities and related functions and activities of the Board of Nursing. The following is a schedule of dates and locations:

<u>DATES</u>	<u>LOCATIONS</u>
February 27, 1991	St. Louis, MO
March 5, 1991	Cape Girardeau, MO
March 20, 1991	Kirksville, MO
April 24, 1991	Jefferson City, MO
May 1, 1991	Kansas City, MO
May 8, 1991	Springfield, MO

Additional information regarding these presentations will be mailed from the Missouri League for Nursing at a later date. Hope to see you there.

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STUDENT LOAN PROGRAM

For information regarding the student loan program (HB1429) please contact the following:

Chief of Bureau of Primary Care  
Department of Health  
P. O. Box 570  
Jefferson City, MO 65102  
314-751-6219

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Missouri State Board of Nursing  
Post Office Box 656  
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